



ERP Implementation Developer **(Job # 168122)**

Company

Founded in 1972, Gearing is a consumer products development, manufacturing and exporting company headquartered in Hong Kong with manufacturing facilities in Huizhou, Guangdong, China. Our primary export markets are North America and Europe with fast growing Asia.

We would like to invite high caliber candidates to join our team to help us expand our business.

Role

You will work with business managers and senior management to support strategic projects. You will develop tools to help business managers achieve productivity and quality targets. This is a high visibility role.

Primary Responsibilities

- Develop data analytics tools to help business managers make operational decisions, such as ERP information queries, crystal reports, spreadsheet modeling;
- Design and deploy information systems and technology infrastructure that align with strategic directives;
- Review and document business processes to identify opportunities to leverage information system solutions to improve productivity and reduce process variance;
- Collect and analyze business requirements and data to support information systems; Work through entire workflow from diagnosis to implementation;
- Provide application training to business users, such as ERP, OA, Excel and Intranet development;
- Communicate and clarify requirements and progress with all related stakeholders;

Functional Requirements

- Minimum 3 years of development experience in related fields;
- Minimum 2 years of experience in C# and Crystal Report;
- Knowledge in Epicor E9 ERP and SQL is highly preferred;
- Fluent in Mandarin and Cantonese; Fluent in spoken and written English are preferred;
- Experience in system implementation, business workflow process review, improvement projects, or ERP development and maintenance is preferred;
- Experience in manufacturing operations, such as production, quality assurance & control, and supply chain management is beneficial;

Behavioral Requirements

- Must possess strong analytical and problem solving skills with excellent attention to detail;
- Willingness to question current assumptions and existing processes in a tactful manner;
- Self-motivated, ambitious, focused, and willing to take ownership of responsibilities;
- Proven ability to deliver high quality of work;
- Comfortable with data analytics;
- Able to work in teams and independently in unsupervised and unstructured environment;
- Able and willing to travel to Guangdong, China;
- Excellent communication skills including reading and writing skills;

- Fluent in Mandarin and Cantonese; Strong English is a strong plus;
- Immediate availability is highly preferred.

We offer excellent prospects and attractive remuneration package. Interested candidates please send your resume/CV to jobs@gearing.com.hk along with your current and expected salary. If you have any question on this position, please feel free to contact us through email.